

CHALANTIKA JUBO SOCIETY

ANNUAL REPORT- 2015

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Message of the Chairman

In 2015 Chalantika Jubo Society continued its valuable developmental activities to the rural and urban poor and marginal people of Bangladesh. The area of our development work are Education; Disable and Autism, Health and Nutrition; Water and Sanitation; HIV/AIDS, Human Trafficking, Economic Development; Disaster preparedness and responses etc. The ultimate goal of the organization is to improve the livelihood of the disadvantaged community people and to work with communities and partners to create a better life for the poor.

This annual report reflects some activities we carry out in the target area of the organization. We reviewed our organizational strategy in 2015 and will strive to ensure the highest possible quality services to the rural and urban poor people in our areas of operation.

My sincere gratitude goes to the various government officials that we work with, on local and national level. I have a great team that I work with and I am thankful for such a dedicated team. We are also thankful for the continued support we receive from our partners and stakeholders in development of the country.

I wish all the best for all of our target beneficiaries ul people; May almighty protect the them all and that prosperity and a better life for all will come to all people.

Md. Khabiruzzaman
Chairman
Chalantika Jubo Society

About Chalantika Jubo Society

Vision:

Develop a prosperous environment-friendly society for the most vulnerable rural people, untarnished of any social contrast on the basis information and main destination.

Mission:

Strengthening socially deprived poor people especially women, girls, adolescent and youth with the support needed to deal with social, economical, cultural, environmental, basic education, rights governance and other inconveniences.

Goal:

Goal 1: Poor & disadvantage community development:

Improvement of the Quality of Life of the Extremely Poor and of the Vulnerable Communities

Objectives:

- Create Employment and Promotion of Income, Food Security and Housing Condition of the Extremely Poor and of the Vulnerable Communities;
- Improve Socio-Economic Condition and Dignity of the Extremely Poor and of the Vulnerable Communities.

Goal 2: Quality Education:

Promote Education Rights and Inclusive Quality Education

Objectives:

- Ensure Easy Access to Education Conducive to Learning Environment for the Children of Disadvantaged Communities;
- Strengthen Quality Education Management;
- Promote Vocational/Technical Education;
- Promote Moral and Ethical Education.

Goal 3: Health Care and Education:

Improve Health Education, Care and Public Health Services

Objectives:

- Strengthen Primary Health Care;
- Ensure Quality and Equitable Access to Water, Sanitation and Hygiene (WASH);
- Empower communities to prevent Sexually Transmitted Infections (STI), HIV and AIDS and other communicable diseases.

Goal 4: Disaster Management:
Strengthen Disaster Response and Community Resilience.

Objectives:

- Strengthen Emergency Response Mechanism;
- Strengthen Community for Enhancing Disaster Resilience;
- Mainstream Disaster Risk Reduction (DRR) into Development.

Goal 5: Ecological Development:
Strengthen Ecological Sustainability.

Objectives:

- Strengthen Natural Resources Management and Biodiversity Conservation;
- Enhance Adaptive Capacity to Climate Change;
- Improve Food Security and Sustainable Livelihoods.

Cross Cutting Issues

- Good Governance
- Climate Justice
 - Integrated Development
- Girl Child Protection
- Disable & Autism Development
- Disaster Risk Reduction (DRR)

Partners in Development

- Hard core poor
- Marginalized/Indigenous/Vulnerable Communities
- Children
- Youth and Adolescent
 - Women
- Disabilities & Autism
- Media
- Networks both national and international organization.

Programs of the organization:

1. Education Program:

- A. Child
- B. Adult
- C. Eradication of child labor with pre-school
- D. Disable & Autism

2. Health Program

- A. Mother & Child health care
- B. Water & Sanitation
- C. Nutrition
- D. HIV/AIDS

3. Training Program

- A. Vocational training
- B. Capacity building

4. Self help Group formation

- A. Self-help group formation
- B. Vulnerable group development

5. Micro Credit

- A. Empowerment of Women
- B. Employment creation
- C. Networking

6. Climate change and adaptation:

- A. Solar homes system
- C. Relief & Rehabilitation
- D. Disaster Risk Reduction
- E. Social forestation
- F. Climate change migration

7. Prevention of child girl's marriage

8. Prevention of Human Trafficking

9. Gender & Development

10. Human Rights & Good Governance

11. Advocacy & Networking

Operation Area:

Head Office: Chalantika Tower, 9/9, Sonadanga Cross Road, Khulna-9000, Bangladesh

Project Office:

Sl.	District	Upazilla	No. of Union/Word
1	Khulna	Batiaghata	5
		Dacope	5
		Dumuria	5
		Fultala	5
		Dighalia	4
		Khulna Sadar	31
2	Bagerhat	Fakirhat	6
		Rampal	6
		Kachua	5
		Mongla	6
		Dacope	6
		Mollahat	5
3	Barisal	Barisal	6
		Pirojpur	5
Total:	3 Districts	14 Upazilla	100 Unions

Governance and Management:

Chalantika Jubo Society is a national organization of Bangladesh to carry out the activities of social welfare and integral human development. The General Body (GB) approves the mandate for Chalantika Jubo Society and guides to take all major decisions.

Chalantika Juba Society is managed by:

- The General Body (GB) consists of 21 members.
- The Advisory Committee consists of 05 members.
- The Executive Committee (EC) consists of 09 members.
- The Executive Office headed by Chairman.

General Body (GB):

General Body is constitution and comprising by 21 members. General Body shall review and approve the annual budget and plan of activities. General Body is responsible to elect the members of Executive Committee. This committee is the policy making & policy changing authority of the organization. In General Body meeting, Program activities, success & failure are discussed. Program approval is given by General Body including its finance.

Executive Committee (EC):

An Executive Committee comprises of 09 members. Executive Committee is constituted by the members of general Body. As per constitution Chairman is liable to the executive committee for his responsibilities. This committee is elected by the General Body members among themselves for 5(five) years term. The Executive Committee works under Direction of General Body. The Executive Committee members are responsible to the General Body member for the work done. This committee held meeting on quarterly basis. It approves monthly financial budget for the organization regarding implementation of planned activities of the organization.

Chairman:

Chairman is the head of the organization. He performs all the day-to-day activities of the organization. He is responsible for making all of the communication and arrangements for getting technical and financial assistance from the different Government and Non-government, National and International organization. He has the supreme power for giving direction and evaluation in interest of running a proper administration. All the staff is the members of the organization headed by the Chairman. Monthly meeting is held of this tire, where monthly work plans, implementation, strategies, success & failures are discussed in this meeting. The staffs are prepared their work progress report & submit to the respective controlling officer and ultimately to the Chairman of the organization.

4. Central Office:

The Executive office consists of the Executive Director (ED), the Director-Programs and the Director Finance & Administration who are appointed by the General Body at its AGM. The Executive office is the implementation and decision making body for the project and the organizational management.

Project Offices:

Project Management Team (PMT): Twelve project offices are operational to implement the project activities at the field level. Each Project office is headed by a Manager and assisted by all Senior Officers.

Internal Audit

Internal Audit Section consists of a 5-member internal audit team headed by a Manager (Audit & Compliance). This team conducts internal audit twice a year. Internal Audit team oversees the compliance of the policies and guidelines. The internal audit reports are very useful for taking remedial measures for improvement in the financial management. The Internal Audit Section is under the direct supervision of the Director Finance & Administration.

External Audit

Chalantika Jubo Society and its projects accounts are audited by the certified external auditors (Chartered Accountants) as enlisted with the NGO Affairs Bureau. The external audit firm for the Fiscal Year 2015-16 was M/s Irshadullah Patwary & Co., Chartered Accountants.

Planning and Monitoring Cell (PMC)

The PMC having three-member team is headed by a Manager. The PMC facilitates to design of monitoring systems and tools, operates monitoring system; and provides technical support for data analysis and reporting.

Compliances:

The approved policies/guidelines as followed by Chalantika Jubo Society are: HR Policies including Code of Conduct and Zero Tolerance, Conflicts of Interest, Handling Complaints and Protection of Complainers; Financial and Administrative Policies, Gender Policy, HIV/AIDS Policy, Anticorruption Policy, Information Disclosure Policy, Child Protection Policy, Audit Charter of Chalantika Jubo Society etc.

Narrative Activities Report for the year 2015

Project-1: Pre-Primary Child Education

Goal:

Improving literacy rate through providing education opportunity for the poor and disadvantaged children and establish their basic human right.

Main objectives

- To create opportunities for hard to reach children to have access to quality education; and
- To strengthen community management and linkage with the government and other development agencies for attaining manifold benefits.

Background

Chalantika Jubo Society implementing the project since January 2010. Under this project there are 6 pre-primary school are established where total 180 poor children are enrolled every year. Six female teacher are involved in teaching the children. The total regular staff of this project are 9 of which 7 are female and 2 are male.

Area of operation

The project is implementing in Bagerhat and Khulna district.

Impacts

- Teaching capacity of all teachers has been increased and they are more skilled and devoted to do their duty properly.
- Child Centered Method (CCM) made teaching learning interactive, joyful and attractive to the students. Thus the students did not miss to attend the classes regularly.
- Children of all faiths and classes are getting education here together and the parents are meeting together in various events and programs. This kind of associations are strengthening inter-faith harmony and inter-community relationship.
- The literacy rate is increasing among the disadvantaged, cultural minorities and ethnic community.

Conclusion:

Education centers are located in the remotest areas where there are no other education facilities for the disadvantaged children. So school going habit among the Children is increasing and the parents too are pleased. After completion of pre-primary education, children enter mainstream govt. primary school.

Project-2. Improving Living condition of the Autistic children through Capacity building

Goal:

The goal of the project is to enhance the capacity of selected target beneficiary groups of children for improving the lives of individuals with autism so that children and families can improve their life.

Objectives:

The objective of the project is to empower socially unaccepted autistic children, socially and educationally to enable them participate in development activities, initiate the community to advocate for support and educate autistic children to change their life through creating awareness, education facilities, picture exchange communication system (PECS), one to one stimulation, peer participation and integrating in groups.

Background

The project started in January 2014 and to be continued up to December 2018. The total regular staff of this project is 7 of which 3 are female and 4 are male. The total 39 autistic persons are getting services from the project.

Area of operation

The project is implementing in Khulna City Corporation area.

Impact:

- Improved knowledge and understanding of autism affecting the present inhuman condition.
- Best practice in social interaction difficult and problems with verbal and non-verbal communication are identified.
- Option of effective language-based educational technology for the autistic children will be available at autistic children level.
- Capacity building training will be available at autistic children's family and community people level.
- Tools that are used to increase the understanding of language, environmental expectations, and to provide structure and support for individuals with ASD will be available.
- Acceptance of the autistic children in the community will be increased and discrimination will be eliminated.

Conclusion

The progress report of this project reveal that the project is addresses the autistic children of the proposed areas through introducing effective language-based educational intervention. So the learning and best practices of this project will be replicated in other project area of Chalantika Jubo Society.

Project-3. Sustainable Reduction of Childhood Marriage among the Disadvantage Community**Goal**

Reduce child marriage and accelerate efforts to achieve a save, healthy and prosperous future for girls.

Objectives

- To raise awareness among civil society about child marriage and human right violations experienced by poor and marginal people so as to promote positive social change;
- To promote social justice issues at various levels of society through CBOs and community leaders at village, union, upazilla and district levels;
- To ensure socio-economic empowerment of poor and marginal people through enhancing alternate income generating activities;
- To ensure social empowerment of disadvantaged children with educational and cultural rights enhancement.

Background

The project started in January 2014 and to be continued up to December 2018. The total regular staff of this project is 6 of which 3 are female and 3 are male. The total 16 child girl have prevented from early marriage. Three schools are running under this project where 90 girls received education. Awareness rising and small credit support services are provided to the parents and community people from this project. The organization is bearing the total cost from its general fund.

Area of operation

The project is implementing in three union of Bagerhat district.

Impact

- Improved knowledge on basic child marriage and rights of poor and marginal people.
- Increased citizen awareness on child marriage and responsibilities.
- Improved citizen access to child marriage, justice and the quality services.
- Ensured alternate means of livelihoods.

Conclusion

The organization has been trying to prevent early girl's marriage and establish human rights in the society. The progress report of this project reveals that socio-economic condition is forced to give parents child marriage. Education, awareness rising, motivation and some alternate income activities may change the situation of the family as well as the community. Such project will be replicated in other project area of Chalantika Jubo Society.

Project-4: Water, Sanitation and Hygiene:

Goal:

Program participants have improved health, livelihood and social condition.

Main Objectives

- To reduce vulnerability of health hazards of the program participants; and
- To decrease the spread of disease related to water and sanitation and collaborative actions of the program participants to create better living condition.

Background

The project started in January 2015 for a period of two years. Awareness campaign regarding family hygiene, use of sanitary latrine, water borne diseases and pure drinking water has been done among 1532 families in the working areas of the organization.

Area of operation

The project is implementing in Bagerhat and Khulna district.

Impacts

- The community people are now well organized and united under the Social Groups and Upazilla Level Network Forums. With the collective initiatives of these Forums spread of water and sanitary borne diseases are reduced.
- The project partners can raise their voice collectively against any injustice at family and community level.
- The project partners are developing linkage and network with the Ward Commissioners, City Corporation Officials, Organizations working on legal aid support and health service providers.

Conclusion

This project has been empowering the poor people to think together to establish their social, economic, educational and health rights and bring necessary changes with their own efforts.

Project-5: Eradication of Hazardous Child Labour

Goal:

Elimination of hazardous forms of child labor in the proposed targeted areas

Immediate Objectives

- To mobilize different social partner including government functionaries, NGO's Chalanika Jubo Society group and community members etc. through advocacy and awareness rising programs.
- To reduce the number of hazardous child of Khulna city Corporation Area through direct interventions aiming at the withdrawal, social protection and rehabilitation of at least 1250 children in a time bound and systematic manner.
- To develop the children as human resource and self-independent in future by providing them some market-oriented skill develop training.
- To ensure their participation in planning and implementation of development activities.

Background

The project started in January 2015 for a period of two years. Total 60 hazardous children have been given basic education and skill development training to bring them out from risky child labour and run a better life

Area of operation

The project is implementing in Khulna City Corporation area.

Impacts

- Improved knowledge on child labour and rights of poor and marginal people.
- Increased citizen awareness on child labour and responsibilities.
- Improved citizen access to child labour, justice and the quality services.
- Ensured alternate means of livelihoods.

Conclusion

This project has been empowering the poor people to think together to establish their social, economic, educational and health rights and bring necessary changes with their own efforts.

Project-6. Solar Home System (SHS):

Goal:

Reducing global warming and make ecological balance

Objectives

- To get availability of electricity in the non grid area;
- To get education facilities of the children;
- To get alternate income activities of the women;
- To reduce indoor pollution;
- To improve health situation of mother and child.

Background

The project started in 2008 and to be continued up to 2020. The total regular staff of this project is 63 of which 21 are female and 42 are male. The total 12365 solar are installed to the client of the rural areas. Through this program Chalantika Jubo Society is giving technological and credit support to the community people.

Area of operation

The project is implementing in Barisal, Patuakhali, Barguna, Pirojpur, Bhola, Faridpur, Bagerhat, Khulna, Satkhira, Rajsahi Districts.

Impact

- Improved electricity facility at non grid areas
- Improved children education
- Improved access on electricity for domestic work
- Increased family income for taking alternate income generation activities
- Reduced warming in the environment

Conclusion

This project has been creating opportunities to the people of non grid area for getting electric facilities and empowering the people especially the children and women to establish their social, economic, educational and health rights and bring necessary changes with their own efforts.

Project-7: Capacity development through Training

Vocational Skill development

Goal:

Having technical education and hands on training, youths can ensure a decent livelihood and help develop skilled workforce for nation building and add to the economic development their family as well as of the country.

Objective

- To organize rootless, socially neglected, economically deprived, highly marginalized poor women, adolescent and young boys/girls in such a way that they can individually or by group employ themselves after receiving the life skill training;
- To create awareness concerning unemployment and its awful effects in the family and in the society;
- Providing inspiring motivation to the beneficiaries to becoming self-reliant through receiving skill development technical knowledge;
- Transfer of skills for the self-reliance of the target group;
- To inspire the poverty stricken young generation in restoring cultural and family values;
- To aware the target beneficiaries about hygienic attitude.

Background

The project started in 2014 and to be continued up to 2018. The total regular staff of this project is 9 of which 4 are female and 5 are male. The total 938 youth received life skill training from Chalantika Jubo Society Technical trade during the last two years. The graduated student are employed or self employed in their respective trade and earn income which support their family expenses.

Area of operation

The project is implementing in Khulna district.

Impact

- The unemployed and school dropout youths and women become into skilled workforce through different trade training.
- The graduate youth are now getting wages through employment or being involved in self-employment in different mills, factories, Organizations, workshops at home and outside.

- Their opinion is given due importance in family decision.
- As they have become bread earners, they are no more considered burdens upon their families and society.
- Graduate students of Chalantika Jubo Society now have become earning members of their family.

Conclusion

Chalantika Jubo Society has been implementing different innovative development activities from the incentive of the project. Chalantika Jubo Society always consider and give emphasis on the local demand and needs especially for poverty alleviation through creation of alternative job opportunities over the areas by developing skills and capacity through conducting different vocational training and micro credit support to start the business by using training knowledge in their individual levels etc for the most vulnerable disadvantaged people in south-west region of Bangladesh. Chalantika Jubo Society actually trying a lot to implement the targeted activities by involving community people to build their ownership towards program by ensuring quality, quantity, time and cost, for which increased the acceptance of Chalantika Jubo Society among all of the partners.

Project-8: Microfinance

Goal

Improvement of livelihood of the poor people through providing micro credit assistance to support for adopting suitable Income Generating Activities (IGA)

Main objectives

- To eradicate hunger and poverty from the society;
- To ensure financial sustainability of the program participants through mobilizing capital/savings;
- To utilize fund and members savings through effective and sustainable credit operation;
- To create self-employment opportunity at the rural area of Bangladesh;
- To empower the poor people especially the women in the society.

Background

Chalantika Jubo Society has been pertaining important roles for overall development of poor people of target areas through implementing micro credit project. The project is covering components of self reliant Component, through which imparting different skill development training & micro credit support to the beneficiaries for adopting and implementing suitable Income Generating Activities (IGA). The project started from 2006. The total regular staff of this project is 76 of which 42 are female and 34 are male. The total 3236 poor women received micro credit loan for taking 18 different income generation activities.

Area of operation

The project is implementing in Khulna, Bagerhat, Satkhira, Narrail and Rajshahi districts.

Impact

- The self-Help poor women group members are becoming sensible to adopt group approach.
- The poor women group members are fostering savings habit.
- The poor women have the opportunity to enhance family income by taking IGA.
- The additional income helps them to run the family smoothly. This way the poor women get dignity in the family as well as in the society.
- Awareness about sanitation, family hygiene and social injustice has been increasing among the group members.
- The poor women are becoming aware of different social issue like disadvantage of child marriage, health, education, injustice and gender.
- Becoming aware of education many parents send their children to school.
- The capacities of the women group leaders are improving.

Conclusion

Chalantika Jubo Society has been implementing multidimensional development activities from its inception period. Chalantika Jubo Society is enthusiastic to implement different development activities for poverty alleviation, education, skill development training etc support to the disadvantaged people in south-west region of Bangladesh, here it is noted that we could not cover the beneficiaries as per need to serve them up to the mark for resources limitation. Now the trend of Chalantika Jubo Society is on the way to make organization and its beneficiaries self sustain by adapting some strategies towards help for self help. Chalantika Jubo Society actually trying a lot to implement the targeted activities by involving community people to build their ownership towards program by ensuring quality, quantity, time and cost, for which increased the acceptance of Chalantika Jubo Society among all of the stakeholders, local and national level.